



**EVERETT
PUBLIC SCHOOLS®**



CULTURAL & RELIGIOUS CALENDAR GUIDE

DIVERSITY, EQUITY, AND INCLUSION DEPARTMENT
JOI ODOM GRANT, ED. S DIRECTOR

*CREATED AND COMPILED BY:
KAILANI RANDS & LIZZY SEBRING*

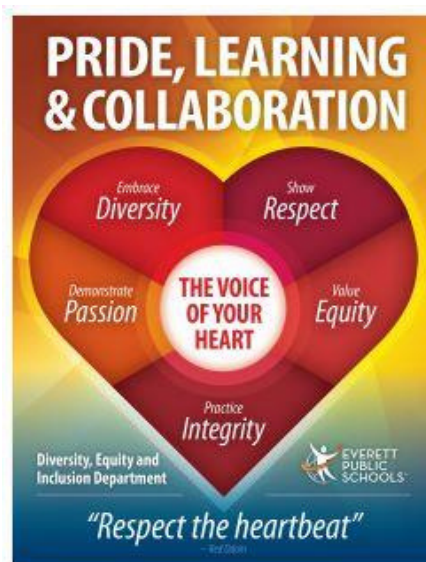
2024-2025

Welcome



Everett Public Schools is rich in culture with a diverse community that represents and speaks over 90 different languages. We are committed to creating a sense of belonging for all where each and every one of our community partners' experiences, culture, beliefs and traditions is honored.

This formal document serves as a tool to raise mutual understanding and sensitivity about the religious, ethnic and cultural observances that may affect our students, families, colleagues and community partners. As well as a planning resource when scheduling school exams, school-wide events or when scheduling workplace or community events.



Please note that this is a living document that will be revised throughout the school year based on the feedback and input we receive from our students, community partners, families and staff members. To find the most updated calendar, please scan the QR code or visit www.everettsd.org/DEIcalendar.

Acknowledgements



We would like to thank our *Equity & Access Advisory Council, our Communications department, Federal Way Public Schools and Cultures Connecting* for their work and equity inspiration. This formal document would not have been developed without their leadership, partnership and commitment to raising cultural awareness of the diversity within our community.

It is with gratitude and appreciation to Superintendent Dr. Ian B. Saltzman and his team.

Sources:

- [OSPI](#)
- [Federal Way Public Schools](#)
- [Cultures Connecting](#)
- [GLSEN](#)
- [The Skih Coalition](#)



FEDERAL WAY
PUBLIC SCHOOLS

Cultures Connecting 
Addressing Race Relations in the 21st Century

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Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: **Title IX/Civil Rights Compliance Officer and ADA Coordinator**, Chad Golden, 425-385-4100, CGolden@everettsd.org; **Section 504 Coordinator**, Dave Peters, 425-385-4063, DPeters@everettsd.org; **Gender-Inclusive Schools Coordinator**, Joi Odom Grant, 425-385-4137, JGrant@everettsd.org

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Translated versions of this statement can be accessed at:
<https://docushare.everett.k12.wa.us/docushare/dsweb/View/Collection-4736>

Mission and vision



Our Core Values

- We believe each student has the ability to learn and achieve to high standards.
- We honor and support each student's right to learn and achieve.
- We act in good faith, serving others with honesty and dignity.
- We serve as stewards of the public trust.
- We are passionate about teaching and learning.
- We value differences among people and treat one another with respect.
- We embrace diversity as an essential asset; we are inclusive and treat our differences as a core strength.
- We believe in learning and working together, the value of diverse views, and the power of collective wisdom.

Is to inspire, educate, and prepare each student to achieve to high standards, contribute to our community and thrive in a global society.

Our students will lead and shape the future

- They will be well-rounded, healthy and flexible thinkers with a global perspective who can access resources and collaborate.
- They will demonstrate empathy, pride and advocacy for self, school and community while respecting the diversity and worth of others.
- They will acquire the knowledge, attitudes and skills to adapt to the emerging needs of a changing world.

Priority student outcomes



Diversity, Equity and Inclusion department

Mission & Vision

Create and sustain a safe, caring and inclusive environment within our school district community so that all students, families and staff feel welcomed, valued and supported. We are committed to ensuring all students, families and staff have access to resources that create and sustain an inclusive, equitable, and diverse environment for all. We recognize and advocate that equity is a shared responsibility and must be supported and guided by all levels of leadership.

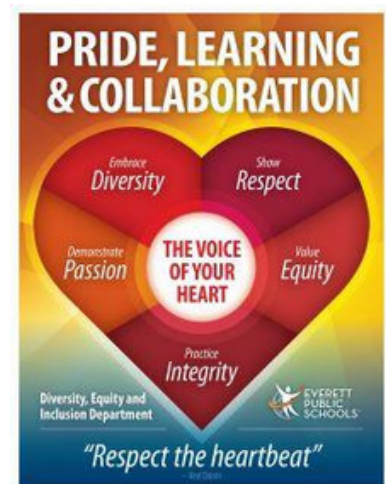
Purpose

Lead from a role of influence with our district core values, passion, respect, integrity to foster and embrace diversity and equitable outcomes through shared responsibility for:

- **Culture** - Create a diverse, equitable and collaborative district centered upon strong partnerships within and outside the district towards shared goals.
- **Climate** - Create a climate of access and inclusion for all by continuously preparing, inviting and welcoming people to an environment where all have the opportunity to thrive within our district.
- **Instruction** - Actively and intentionally use models and practices that incorporate content that reflects diverse ways of knowing, being and experiencing the world.
- **Systems** - Engage in continuous individual and institutional reflection and collaboration to build capacity and integrate what we learn into our culture and infrastructure. Create accountability in which we are continuously evaluating and assessing progress towards realization of the district's vision for equity and diversity.

Theory of Action

If the **Diversity, Equity, and Inclusion Department** focuses on creating and sustaining a community that is inclusive, diverse, and equitable for all, then **all school based and department leaders** will have an infrastructure needed to ensure equity and excellence (climate, culture, instruction, systems). This will help **staff and families** access curriculum, resources, and supports to provide high quality instruction and create welcoming and inclusive environments, so **students** will thrive in an equitable and inclusive learning environment.



About the calendar



Religious observations

There are two calendars provided within this guide:

- *Impact calendar*: A one-page calendar that provides an overview of high-impact observances broken into three categories - cultural days of significance recognition and or awareness.
- *Cultural and religious calendar*: A multi-faith calendar which includes significant religious, ethnic and cultural observances that reflect the diversity within our community.

Note that Bahà'i, Jewish and Islamic holidays begin at dusk or sundown on the first date listed. Muslim holiday dates may vary based on the interpretations of the lunar calendar.



Calendar system

The dates of secular holidays are based on the Gregorian calendar, which is commonly used for civil dating purposes. Many religions and cultures follow various traditional calendar systems that are often based on the phases of the moon with occasional adjustments for the solar cycle. Therefore, specific Gregorian calendar dates for these observances will differ from year to year and may vary by geographical location according to different sects within a given religion.

- Except from Federal Way Public Schools

Cultural and religious observances criteria

Due to the extensive number of cultural and religious observances, dates for this calendar were determined by the following criteria.



Absences

A student or a staff member may be absent as a result of this identified day.



Engagement

A student or staff member may be disengaged as a result of this identified day.



School Activities/Events

A student, family or staff member may not be able to participate in a school activity during or after school as a result of this identified day.



Teachable Moments

Identified day presents an opportunity for a teachable moment regarding ethnic or cultural diversity that might not otherwise be discussed, particularly dates associated with a continued history of oppressions, discrimination or racism.

***Acknowledgements to Cultures Connecting for
the development of the criteria used.***

Days of fasting

We want to acknowledge this list may not include all religions. We strive to grow our learning and will revise this document, as needed, throughout the year.

Religion	When they fast	How they fast	Why they fast
Bahà'i	The Bahà'i fast takes place during Ala, the 19th month of the Bahà'i year, from March 2-20.	Abstain from food and drink from sunrise to sunset.	To focus on love of God and spiritual matters.
Buddhist	All the main branches of Buddhism practice some periods of fasting, usually on full-moon days and other holidays.	Depending on the Buddhist tradition, fasting usually means abstaining from solid food, with some liquids permitted.	A method of purification. Theravadin and Tendai Buddhist monks fast as a means of freeing the mind. Some Tibetan Buddhist monks fast to aid yogic feats, like generating inner heat.
Catholic	Catholics fast and abstain from meat on Ash Wednesday and Good Friday, and abstain from meat on all Fridays in Lent. For many centuries, Catholics were forbidden to eat meat on all Fridays, but since the mid-1960s, abstaining from meat on Fridays outside of Lent has been a matter of local discretion.	On Ash Wednesday and Good Friday, two small meals and one regular meal are allowed; meat is forbidden. On Fridays in Lent, no meat is allowed. For the optional Friday fast, some people substitute a different penance or special prayer instead of fasting. Some also abstain from various activities including social media and etc.	Teaches control of fleshly desires, penance for sins and solidarity with the poor. The Lenten fast prepares the soul for a great feast by practicing austerity. The Good Friday fast commemorates the day Christ suffered.

Religion	When they fast	How they fast	Why they fast
Eastern Orthodox	There are several fast periods, including Lent, Apostles' Fast, Dormition Fast and the Nativity Fast, as well as several one-day fasts. Every Wednesday and Friday is considered a fast day, except those that fall during designated "fast-free weeks."	In general, meat, dairy products and eggs are prohibited. Fish is prohibited on some fast days and allowed on others.	Strengthens resistance to gluttony; helps open a person to God's grace.
Hindu	Fasting is commonly practiced on New Moon and Full Moon days and during festivals such as Shivaratri, Saraswati Puja and Durga Puja (also known as Navaratri). Women in North India also fast on the day of Karva Chauth.	Depends on the individual. Fasting may involve 24-hours of complete abstinence from any food or drink, but is more often an elimination of solid foods, with an occasional drink of milk or water.	A way to enhance concentration during meditation or worship; purification for the system; sometimes considered a sacrifice.
Jewish	Yom Kippur, the Day of Atonement, is the best-known fast day. The Jewish calendar has six other fast days as well, including Tisha B'Av, the day on which the destruction of the Jewish Temple took place.	On Yom Kippur and Tisha B'Av, eating and drinking are forbidden for a 24-hour period, from sundown to sundown. On the other fast days, eating and drinking are forbidden only from sunrise to sundown.	Atonement for sins and/or special requests to God.

Religion	When they fast	How they fast	Why they fast
The Church of Jesus Christ of Latter-day Saints	The first Sunday of each month is a fast day. Individuals, families or wards may hold other fasts at will.	Abstain from food and drink for two consecutive meals and donate food or money to the needy. After the fast, church members participate in a “fast and testimony meeting.”	Closeness to God; concentration on God and religion. Individual or family fasts might be held to petition for a specific cause, such as healing for one who is sick or help with making a difficult decision.
Muslim	Ramadan, the ninth month of the Muslim calendar, is a mandatory fasting period that commemorates the period when the Qur'an was first revealed to Prophet Muhammad. Various Muslim customs recommend days and periods of fasting in addition to Ramadan.	Abstain from food, drink and various activities before the break of dawn until sunset for the entire month.	By abstaining from eating and drinking all day, Muslims who are able to fast come to understand and empathize with the less fortunate.
Pagan	No organized fast days, but some pagans choose to fast in preparation for Ostara (spring equinox).	At the discretion of the individual, some totally abstain from food, others reduce how much they eat.	Intended to purify a person energetically; often used to raise vibrational levels as preparation for magical work. Ostara fasting is used to cleanse oneself from heavier winter foods.

Religion	When they fast	How they fast	Why they fast
Protestant (Evangelical)	At the discretion of individuals, churches, organizations or communities.	Though some people abstain from food or drink entirely, others drink only water or juice, eat only certain foods, skip certain meals, or abstain from temptations, edible or not.	Evangelical fasts have become increasingly popular in recent years, with people fasting for spiritual nourishment, solidarity with impoverished people, a counterbalance to modern consumer culture or to petition God for special needs.
Protestant (Mainline)	Not a major part of the tradition, but fasts can be held at the discretion of communities, churches, other groups and individuals.	Discretion of those fasting.	For spiritual improvement or to advance a political or social justice agenda. One example: The ELCA's "Campaign of Prayer, Fasting and Vigils."

***Acknowledgements to Federal Way Public Schools for
the development of this resource.***

2024-2025 Student Calendar

School Year: September 4, 2024 - June 17, 2025



Key Dates

2024

JULY

MON	TUE	WED	THUR	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

AUGUST

MON	TUE	WED	THUR	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

SEPTEMBER

MON	TUE	WED	THUR	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

OCTOBER

MON	TUE	WED	THUR	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

NOVEMBER

MON	TUE	WED	THUR	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

DECEMBER

MON	TUE	WED	THUR	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

2025

JANUARY

MON	TUE	WED	THUR	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

FEBRUARY

MON	TUE	WED	THUR	FRI
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

MARCH

MON	TUE	WED	THUR	FRI
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

APRIL

MON	TUE	WED	THUR	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

MAY

MON	TUE	WED	THUR	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

JUNE

MON	TUE	WED	THUR	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18+	19	20
23	24	25	26	27
30				

Holiday/Break

Sep 2, 2024	Labor Day
Nov 11, 2024	Veterans Day
Nov 27-29, 2024	Thanksgiving Break, including Native American Heritage Day
Dec 23-Jan 3	Winter Break
Jan 1, 2025	New Year's Day
Jan 20, 2025	Martin Luther King, Jr. Day
Feb 17-18, 2025	Mid-winter break, including President's Day
Apr 7-11, 2025	Spring Break
May 26, 2025	Memorial Day
Jun 19, 2025	Juneteenth

Early Release Day (2 1/2 hours)

Nov 8, 2024	All students
Dec 20, 2024	All students
Apr 4, 2025	All students
Jun 6, 2025	All students
Jun 17, 2025	Last day of school; early release for all students

Non-Instructional Work Day

Aug 28-29, 2024	Non-Instructional Work Day
Sep 3, 2024	Non-Instructional Work Day
Oct 11, 2024	No school

Nov 4-5, 2024	No school for elementary/middle schools (fall conferences); Full school day for high schools
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Jan 31, 2025	No school
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Mar 31-Apr 1, 2025	No school for elementary schools (spring conferences); Full school day for middle/high schools
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Major Milestone

Sep 4, 2024	First day of school for students
Sep 9, 2024	First day of school for kindergarten, developmental kindergarten, GOAL, Strive
Feb 3, 2025	2nd semester begins
Jun 18+, 2025	Potential inclement weather make-up days

(LIF) Learning Improvement Friday

Sep 6, 2024 - Jun 13, 2025	All students released 75 minutes early (unless otherwise noted)
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Graduations

Jun 3, 2025	Project Search graduation
Jun 11, 2025	Transition graduation
Jun 12, 2025	Sequoia HS graduation
Jun 14, 2025	Everett HS graduation
Jun 14, 2025	Cascade HS graduation
Jun 14, 2025	HM Jackson HS graduation

Board approved September 10, 2024

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- [@everettpublicschoolsinnwash2642](https://www.youtube.com/channel/UCv8v8v8v8v8v8v8v8v8v8v8)

Calendario Estudiantil 2024-2025

Año escolar: 4 de septiembre de 2024 - 17 de junio de 2025



Fechas Clave

2024

JULIO

L.	M.	MI.	J.	V.
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

AGOSTO

L.	M.	MI.	J.	V.
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

SEPTIEMBRE

L.	M.	MI.	J.	V.
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

OCTUBRE

L.	M.	MI.	J.	V.
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

NOVIEMBRE

L.	M.	MI.	J.	V.
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

DICIEMBRE

L.	M.	MI.	J.	V.
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

2025

ENERO

L.	M.	MI.	J.	V.
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

FEBRERO

L.	M.	MI.	J.	V.
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

MARZO

L.	M.	MI.	J.	V.
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

ABRIL

L.	M.	MI.	J.	V.
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

MAYO

L.	M.	MI.	J.	V.
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

JUNIO

L.	M.	MI.	J.	V.
2	3	4	5	6
9	10	11	12	13
16	17	18+	19	20
23	24	25	26	27
30				

Descanso vacacional

Sep 2, 2024	Día del trabajo
Nov 11, 2024	Día de los veteranos
Nov 27-29, 2024	Descanso de Acción de Gracias, Día de la Herencia Nativa Americana
Dec 23-Jan 3	Vacaciones de invierno
Jan 1, 2025	Día de Año Nuevo
Jan 20, 2025	Día de Martin Luther King, Jr.
Feb 17-18, 2025	Vacaciones de mediados de invierno, incluido el Día del Presidente
Apr 7-11, 2025	Vacaciones de primavera
May 26, 2025	Día de los caídos de Guerra (Memorial Day)
Jun 19, 2025	Juneteenth observado

Salida Temprano de Clases (2 1/2 horas)

Nov 8, 2024	Todos y todas los estudiantes
Dec 20, 2024	Todos y todas los estudiantes
Apr 4, 2025	Todos y todas los estudiantes
Jun 6, 2025	Todos y todas los estudiantes
Jun 17, 2025	Último día de clases escolares. Salida temprano para todos los estudiantes

Día laboral no lectivo

Aug 28-29, 2024	Día laboral no lectivo
Sep 3, 2024	Día laboral no lectivo
Oct 11, 2024	No hay clases

Nov 4-5, 2024	No hay clases para las escuelas primarias/intermedias (conferencias de otoño); Jornada escolar completa para escuelas secundarias
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Jan 31, 2025	No hay clases
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Mar 31-Apr 1, 2025	No hay clases para las escuelas primarias (conferencias de primavera); Jornada escolar completa para escuelas intermedias y secundarias
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Hito importante

Sep 4, 2024	Primer día de clases de los estudiantes
Sep 9, 2024	Primer día de clases para los estudiantes del kínder (y de desarrollo kínder), GOAL, Strive
Feb 3, 2025	comienza el 2do semestre
Jun 18+, 2025	Días de recuperación potenciales por días perdidos por inclemencias del clima

(LIF) Viernes de mejora del aprendizaje

Sep 6, 2024 - Jun 13, 2025	Todos los estudiantes salen 75 minutos antes (a menos que se indique lo contrario)
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Graduaciones

Jun 3, 2025	Graduación de Project Search
Jun 11, 2025	Graduación de Transition
Jun 12, 2025	Graduación de Sequoia HS
Jun 14, 2025	Graduación de Everett HS
Jun 14, 2025	Graduación de Cascade HS
Jun 14, 2025	Graduación de HM Jackson HS

Síganos

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- [@EverettPublicSchoolsInWash2642](https://www.youtube.com/channel/UCqWz642)

La Junta Escolar aprobó el 10 de septiembre de 2024

Cultural & Religious Calendar 2024-2025

* Observance begins at dusk or sundown on the first date shown.

+ Observance(s) occurs on the same day as a higher impact day, a weekend day or scheduled school holiday/break.

Some of these dates are not fixed to a calendar but based on the actual sighting of the moon and therefore there may be some variance by a day.

Dates highlighted in **dark blue** are Cultural Days of Significance. All practices and regular meetings will be optional, and absences excused.

- Dates highlighted in **orange** are Cultural Days of Recognition when canceling or rescheduling competitions, formal events or performances will occur. All practices and regular meetings will be optional, and absences excused.

- Dates highlighted in **light blue** are Cultural Days of Awareness when before and after school activities may continue, but school will be aware that some students may be impacted and request support.

- Dates

highlighted in **green** are Federal Holidays or School Breaks.

Holiday or Observance	Dates	Type/Cultural or Religious Group
JULY		
National Minority Mental Health Awareness Month		
Disability Pride Month		
Independence Day	7/4/2024	National
*Hijri New Year	7/7/24- 7/8/24	Islamic
*#Murharram	7/7/24-8/4/24	Islamic
Martyrdom of the Báb	7/9/2024	Bahá'í
International Nonbinary Day	7/14/2024	International
*Ashura	7/16/24-7/17/24	Islamic
Dharma Day	7/21/2024	Buddhist
Americans with Disabilities Act (ADA) Day	7/26/2024	National

AUGUST		
Back to School Month		
National Black Business Month		
International Day of the World's Indigenous Peoples	8/9/2024	International
International Youth Day	8/12/2024	International
Hungry Ghost Festivals	8/18/2024	Chinese
Raksha Bandhan	8/19/2024	Hindu

Holiday or Observance	Dates	Type/Cultural or Religious Group
International Day of the Remembrance of the Slave Trade and its Abolition	8/23/2024	International
Women's Equality Day	8/26/2024	International
#+Janmashtami	8/26/2024	Hindu
Paryushana-Parva	8/30/24-9/6/24	Jain
SEPTEMBER		
Hispanic Heritage Month (Sept. 15-Oct. 15)		
Suicide Prevention Awareness Month		
First Installation of Guru Granth Sahib	9/1/2024	Sikh
Labor Day	9/2/2024	National
International Literacy Day	9/8/2024	International
Grandparents Day	9/8/2024	National
National Suicide Prevention Week	9/8/24-9/14/24	National
Patriot Day and National Day of Service and Remembrance of September 11th	9/11/2024	National
Enkutatash "New Year"	9/11/2024	Ethiopian
#+Mawlid al-Nabi	9/15/24-9/16/24	Islamic
Mexican Independence Day	9/16/2024	Hispanic
Chuseok "Autumn Eve"	9/16/24-9/18/24	Korean
Constitution Day and Citizenship Day	9/17/2024	National
Voter Registration Day	9/17/2024	National
Tet Trung Thu	9/17/2024	Vietnamese
International Equal Pay Day	9/18/2024	International
Orange Shirt Day - Canada's National Day for Truth and Reconciliation	9/30/2024	Native American

OCTOBER
Hispanic Heritage Month (Sept. 15-Oct. 15)
Filipino American History Month
LGBTQIA+ History Month

Holiday or Observance	Dates	Type/Cultural or Religious Group
Global Diversity Awareness Month		
National Disability Employment Awareness Month		
National Bullying Prevention Month		
Pchum Ben (Ancestor's Day)	10/1/24-10/3/24	Cambodian
*+Rosh Hashana	10/2/24-10/4/24	Jewish
Mehregan	10/2/2024	Persian
Latina Equal Pay Day	10/3/2024	National
Navratri/Dussehra	10/3/24-10/12/24	Hindu
World Teachers' Day	10/5/2024	International
National Coming Out Day	10/11/2024	National
Chongyang	10/11/2024	Chinese
*+Yom Kippur	10/11/24-10/12/24	Jewish
Dasara, Dussehra, or Vijayadashami	10/12/2024	Hindu
Indigenous Peoples' Day	10/14/2024	National
International Pronouns Day	10/16/2024	International
*+Sukkot	10/16/24-10/23/24	Jewish
Sri Guru Granth Sahib Ji	10/20/2024	Sikh
*+Shemini Atzeret	10/23/24-10/24/24	Jewish
*+Simchat Torah	10/24/24-10/25/24	Jewish
Intersex Awareness Day	10/26/2024	LGBTQIA+
+Diwali	10/31/2024	Hindu
Halloween	10/31/2024	National

NOVEMBER		
Native American Indian and Alaska Native Heritage Month		
National Homeless Youth Awareness Month		
Trans Awareness Month		
All Saints Day	11/1/2024	Christian
Día De Los Muertos (Day of the Dead)	11/1/2024	Hispanic
#Bandi Chhor Diwas	11/1/2024	Sikh

Holiday or Observance	Dates	Type/Cultural or Religious Group
Birth of the Báb	11/2/2024	Bahá'í
Transgender Parents Day	11/2/2024	LGBTQIA+
Gur-Gaddi Guru Granth Sahib	11/3/2024	Sikh
Birth of Bahá'u'lláh	11/3/2024	Bahá'í
Election Day	11/5/2024	National
Birth of Guru Nanak Dev Ji	11/8/2024	Sikh
Intersex Day of Solidarity	11/8/2024	LGBTQIA+
Veterans Day	11/11/2024	National
Transgender Awareness Week	11/13/24-11/19/24	LGBTQIA+
Bon Om Touk (Water Festival)	11/14/24-11/16/24	Cambodian
+Birthday of Guru Nanak	11/15/2024	Sikh
International Day for Tolerance	11/16/2024	International
International Men's Day	11/19/2024	International
Transgender Remembrance Day	11/20/2024	LGBTQIA+
Native American Women's Equal Pay Day	11/21/2024	Native American
Martyrdom of Guru Tegh Bahadur Ji	11/24/2024	Sikh
Thanksgiving Day	11/28/2024	National
Native American Heritage Day	11/29/2024	National

DECEMBER		
World AIDS Day	12/1/2024	International
Special Education Day	12/2/2024	National
Inclusive Schools Week	12/2/24-12/6/24	National
International Day of Persons with Disabilities	12/3/2024	International
Pearl Harbor Remembrance Day	12/7/2024	National
Feast of the Immaculate Conception	12/8/2024	Catholic
Pansexual and Panromantic Pride Day	12/8/2024	LGBTQIA+
International Human Rights Day	12/10/2024	International
Day of Our Lady of Guadalupe	12/12/2024	Mexican Catholic
Las Posadas	12/16/24-12/24/24	Mexican Catholic

Holiday or Observance	Dates	Type/Cultural or Religious Group
Simbang Gabi	12/16/24-12/24/24	Filipino Catholic
Yalda Night	12/20/2024	Persian
+Christmas Eve	12/24/2024	Christian
+Christmas Day	12/25/2024	Christian
+Hanukkah (Chanukah)	12/25/24-1/2/25	Jewish
Boxing Day	12/26/2024	International
+Kwanzaa	12/26/24-1/1/25	Pan African

JANUARY		
Chinese American/Americans of Chinese Descent Month (Washington State)		
New Year's Day	1/1/2025	National
+Birthday of Guru Gobind Singh	1/6/2025	Sikh
Día de los Reyes (Three Kings Day/Epiphany)	1/6/2025	Mexican Christian
Orthodox Christmas	1/7/2025	Christian Orthodox
Temperance and Good Citizenship Day	1/16/2025	Washington State
Martin Luther King, Jr. Day	1/20/2025	National
Freedom Week (No Name Calling)	1/20/25-1/24/25	LGBTQIA+
International Holocaust Remembrance Day	1/27/2025	Jewish/International
+Lunar New Year	1/29/2025	East/South Asian Cultures
+Chinese New Year	1/29/2025	Chinese
Tết	1/29/2025	Vietnamese

FEBRUARY		
African American/Black History Month		
Magha Puja Day	2/12/2025	Buddhist
Valentines Day	2/14/2025	International
Nirvana Day	2/15/2025	Buddhism
Day of Remembrance (Japanese Internment)	2/19/2025	National
President's Day	2/17/2025	National

Holiday or Observance	Dates	Type/Cultural or Religious Group
Aromantic Awareness Week	2/17/25-2/23/25	LGBTQIA+
World Day of Social Justice	2/20/2025	International
Maha Shivaratri	2/26/2025	Hindu
*+ #Ramadan	2/28/24-3/29/24	Islamic
MARCH		
Women's History Month		
Developmental Disabilities Awareness Month		
Zero Discrimination Day	3/1/2025	National
+19 Day Fast	3/1/25-3/19/25	Bahá'í
Ash Wednesday	3/5/2025	Christian
International Women's Day	3/8/2025	National
Purim	3/13/25- 3/14/25	Jewish
Hola Mohalla (Sikh New Year)	3/14/2025	Sikh
Pi Day	3/14/2025	National
+Holi or Festival of Colors	3/14/25-3/15/25	Hindu
St. Patrick's Day	3/17/2025	Irish
National LGBTQIA+ Health Awareness Week	3/17/25-3/21/25	LGBTQIA+
Chaharshanbe Suri	3/18/2025	Persian
Nowruz (Persian New Year)	3/19/2025	Persian
+Naw Rúz	3/20/2025	Bahá'í/ Persian / Kurdish / Zoroastrianism
International Day for the Elimination of Racial Discrimination	3/21/2025	International
# Lailat Ul-Qadr / Laylat Al-Qadr	3/27/2025	Islamic
*#Eid al-Fitr	3/31/2025	Islamic
International Transgender Day of Visibility	3/31/2025	LGBTQIA+

APRIL
Arab American Heritage Month

Holiday or Observance	Dates	Type/Cultural or Religious Group
Holocaust Remembrance Day		
Autism Awareness Month		
World Autism Awareness Day	4/2/2025	International
Sizdah Bedar	4/2/2025	Persian
Ramanavami	4/6/2025	Hindu
National Youth HIV/AIDS Awareness Day	4/10/2025	National
National Day of Silence	4/11/2025	National
*+Passover	4/12/25-4/20/25	Jewish
Palm Sunday	4/13/2025	Christian/Orthodox
Holy Week	4/13/25-4/19/25	Christian
Khmer New Year	4/14/25-4/16/25	Cambodian
+Vaisakhi (Birth of Guru Nanak Dev Ji)	4/14/2025	Sikh
Good Friday (Gregorian Calendar)	4/18/2025	Christian
Orthodox Good Friday (Julian Calendar)	4/18/2025	Christian Orthodox
Easter (Gregorian Calendar)	4/20/2025	Christian
Orthodox Easter (Julian Calendar)	4/20/2025	Christian Orthodox
First Day of Ridván	4/20/2025	Bahá'í
Saint George's Day	4/23/2025	English
Yom HaShoah (Holocaust Memorial Day)	4/23/25-4/24/25	Jewish
Lesbian Visibility Day	4/26/2025	LGBTQIA+
Ninth Day of Ridván	4/28/2025	Bahá'í
Twelfth Day of Ridván	4/30/2025	Bahá'í

MAY		
Asian American and Pacific Islander Heritage Month		
Foster Youth Awareness Month		
Mental Health Awareness Month		
Constitution Day	5/1/2025	Marshallese
Family Equality Day	5/4/2025	International
Children's Day	5/5/2025	Japanese

Holiday or Observance	Dates	Type/Cultural or Religious Group
Cinco de Mayo	5/5/2025	Mexican
Mother's Day - Mexico	5/10/2025	Mexican
Mother's Day	5/11/2025	National
Buddha Day/Visakha Puja/Vesek	5/12/2025	Buddhist
International Day Against Homophobia, Transphobia, and Biphobia	5/17/2025	International
Agender Pride Day	5/19/2025	LGBTQIA+
World Day of Cultural Diversity	5/21/2025	International
Declaration of the Báb	5/22/2025	Bahá'í
Pansexual and Panromantic Awareness Day	5/24/2025	LGBTQIA+
Memorial Day	5/26/2025	National
Ascension of Bahá'u'lláh	5/27/2025	Bahá'í

JUNE		
LGBTQIA+ Pride Month		
*Shavuot	6/1/25-6/3/25	Jewish
Hajj	6/4/25-6/9/25	Islamic
*#Eid-al-Adha (Feast of Sacrifice)	6/6/25-6/7/25	Islamic
Día Del Niño (Children's Day)	6/8/2025	Mexican
Race Unity Day	6/8/2025	International
Philippines Independence Day	6/12/2025	Filipino
Pulse Night of Remembrance	6/12/2025	LGBTQIA+
Flag Day	6/14/2025	National
Father's Day	6/15/2025	National
Martyrdom of Guru Arjan Dev Sahib	6/16/2025	Sikh
Juneteenth	6/19/2025	National
World Refugee Day	6/20/2025	International
Stonewall Riots Anniversary	6/28/2025	LGBTQIA+
Anniversary of Legalization of Same-Sex Marriage in the U.S.	6/26/2025	LGBTQIA+